

# VIKA VOLUNTEER BOND 2024

## **Objective:**

The objective of this program is to promote engagement with the club and create responsible members who work to see our club prosper. Second, to create a revenue stream that will pay for volunteer positions not being filled directly by members “earning” back their bond. Many members are not able to volunteer for a large number of reasons. That’s unfortunate, but a reality in this world.

## **Method of payments:**

Members will register with the volunteer program on MSR. By choice, the member can “pay off” the bond at the time of registration or at any time of the year by providing a payment of \$200. The pre authorized payment on MSR will be cashed on October 1<sup>st</sup> of that year if the member did not fulfill the required amount of volunteer time. This registration will be required prior to being able to register for any races in the 2024 season, this will negate the need for non-racing members to fulfill this bond requirement.

## **Eligible volunteer tasks:**

At VIKA there are many volunteer positions to be filled. All members who paid the bond can “earn” their bond back by volunteering for a large variety of chores to be done. We understand that racing families are already busy so family memberships only require the same amount of volunteer time as single members.

Signing up for tasks can be done online with Signup.

Note, this is the ONLY way to sign up for volunteer work\*. DO NOT just show up at a race weekend, or do other non authorized jobs as they may not be eligible to count towards your volunteer bond.

\* Unless you have been assigned a recurring task as mentioned below

In order to get a refund a person has to put in a **full day** (min. 8 hours when it’s not a race day position) of work. One day will be “worth” \$200. Consequently, filling only one 8 hour day will get a member a full refund of the bond. Refunds are issued by method of payment to the member as soon as the treasurer receives the ok to submit the refund. Every volunteer filling a position will be paid \$200 for every 8 hours of volunteering, regardless if they already fulfilled their obligations. Anyone can volunteer towards somebody else’s bond. This said, a member who did not get a chance yet to work and get the bond refunded will have priority over members who already earned their bond back. Key positions such as race director, assistant race director, scoring, registration and post race tech are excluded as tasks that can be applied to the volunteer bond. The volunteer coordinator has the duty to make sure positions are filled by members capable of doing so.

The executive will be exempted from putting down the bond as the required hours for these positions are more than sufficient to comply with the above set benchmark.

Besides random tasks as described earlier there are many continuous jobs available that will qualify. If a member commits to one of these tasks the bond will be marked as “paid”. These jobs are:

- **Volunteer Coordinator.** This person will coordinate all the volunteers, organize the Signup and manage the volunteer agenda on race days.
- **Marketing Director.** This person would organize any pop-up advertising events and help manage our social media outlets
- **IT and Web Designer.** Are you familiar with WordPress? Then we have something for you! There is always a need for website updates
- **New Member Liaison.** We could use some help managing all the new member inquiries. We receive 2-3 weekly inquiries about new membership and how to get started in karting. This person will work together with the **Web Designer** to communicate with all potential new members.

The executive has the right to revoke and add tasks during the year as they seem fit. Members will be notified a minimum of 2 weeks prior to any changes.

In short, put your name down a few times a year and you get your bond refunded. Don’t volunteer, no problem we understand that life can be busy! You can feel good about paying \$200 towards another person taking your job.

Please check Vika.ca for the signup!

		<b>Hourly Volunteer Jobs</b>		Hours
<b>Practice Day</b>				
<b>Hourly positions are only worth bond value(\$200) for every 8 hours of volunteering</b>				
		Track Setup 1		1
		Track Setup 2		1
		Track Setup 3		1
		Track Setup 4		1
		Track Setup 5		1
		Track Setup 6		1
		Flagger		4
		Race Recovery		4
<b>8 Hour Volunteer Jobs</b>		<b>Hourly Volunteer Jobs</b>		
<b>Race Day</b>				
<b>All full day positions are worth full bond value(\$200)</b>		<b>Hourly positions are only worth bond value(\$200) for every 8 hours of volunteering</b>		
Flagger	\$200	Track Take Down 1		2
Scales	\$200	Track Take Down 2		2
Corner Worker 1	\$200	Track Take Down 3		2
Corner Worker 2	\$200	Track Take Down 4		2
Corner Worker 3	\$200	Track Take Down 5		2
Corner Worker 4	\$200	Track Take Down 6		2
Corner Worker 5	\$200			
Race Recovery 1	\$200			
Pit Boss	\$200			
<b>Skilled Full Day Positions</b>				
These are positions that require pre-race day training and do not fall under the scope of volunteering				
Scoring and Timing	\$225			
Tech Post-Race	\$225			
Race Director	\$325			
Assistant Race Director	\$225			
Registration	\$225			